

COVID-19 Reopening Guidelines for LOV Inc. Updated March 16, 2022

Priorities

1. Protect the health and safety of staff, members and families.
2. Provide as much support as possible while upholding priority one.

Non-Negotiables

- Staff will not do any in person work while experiencing symptoms of illness, including and especially symptoms associated with COVID-19.
- Members and families will not participate in any in-person LOV Inc. activities while experiencing any symptoms of illness, including and especially symptoms associated with COVID-19. This includes outdoor walks or one-on-one meetings with a Bridge Builder as well as group activities.
- Staff and members will not participate in any in-person meetings or events if they or a member of their household had contact with a person testing positive for COVID-19 in the past 10 days. We also strongly encourage COVID testing at 5 days post-exposure, whether or not symptoms develop.
- If a staff or member tests positive for COVID, we require them to stay away from in-person activities until they have completed their isolation period. While current CDC Guidance says that asymptomatic individuals can end isolation after 5 days, we are asking that folks that have tested positive stay away from LOV Inc events for 10 days. In some circumstances, we may request a negative antigen test result prior to allowing someone to resume in-person activities.
- Staff and members will not participate in any in-person meetings or events if they are awaiting results of COVID-19 diagnostic testing, unless testing was done when asymptomatic and was not due to COVID exposure.
- LOV Inc. staff will follow all state regulations and rules, and follow public health guidance to promote health and safety. This includes handwashing, sanitizing work areas, and use of cloth or disposable face masks.

Specific Guidance for In-Person Events

- We will follow all local public health regulations if they contradict any of the guidance here at any time.
- Events with fewer than ten participants can be attended without wearing a mask, indoors or outdoors, IF staff deem that it is safe to do so based on participants' vaccination status and social distancing abilities.

- Events with more than ten participants that are outdoors can be attended without wearing a mask, IF Public Health guidance allows such a gathering.
- Events with more than ten participants that are indoors will follow local public health guidance regarding mask use. We will limit participation numbers to ensure that social distancing is possible, based on the size space available.
- If you are more comfortable wearing a mask (when not required by public health) at LOV Inc. events for any reason, you are encouraged to do so. If you do not have a mask, our staff will provide you with a disposable mask.
- We will be revisiting this guidance frequently as more information becomes available.

Vaccine Recommendations

- As of December 1, 2021 we have implemented new expectations for all attendees at LOV Inc. events hosted at our office location in the Wil-Mar Center.
- LOV Inc. is strongly recommending that all adult attendees (18 and over) be fully vaccinated against COVID-19 (either with two doses of Pfizer or Moderna or one dose of Johnson & Johnson) in order to keep our events and attendees safe from the ongoing COVID Pandemic.
- *We are also strongly recommending boosters* for everyone who is fully vaccinated, as additional protection against more highly contagious variants, like Omicron.
- If you are not fully vaccinated, please plan to wear a mask throughout the event. If you are unable to mask and are not vaccinated, we will need to see negative test results from a test within 3 days of the event.
- At this time, we will not be collecting proof of vaccination from members.
- **Note that new Public Health guidance supersedes these expectations implemented by LOV Inc.** [Please review their COVID-19 page for current guidance.](#) We appreciate your cooperation in keeping our members and families safe!