

LOV inc

Living Our Visions Inclusively

Annual Report

2023



Who We Are

In 2007, families of adults with disabilities met in Madison to discuss the future for our loved ones. We wanted our family members to have opportunities to **socialize**, feel **connected** to their community, and gain **independence**. LOV Inc. was born from the discovery that by working together we were more powerful to effect change. By creating a network of families, we were able to more efficiently address barriers and share valuable information and resources with one another. Still a family-led organization, we have grown from those eight Madison families to a network of hundreds of families across Wisconsin.

Mission

To unite people with developmental disabilities to engage and build their best lives.

Vision

A community where we are essential citizens.

Values



CONNECT

We want to work, live, and play here



CONTRIBUTE

We know our gifts and talents are valuable



CREATE

We believe in living our best life, just like you



CHAMPION

Our families lead the way

Executive Director's Note

Connection and community. These are at the heart of everything we do here at LOV Inc. Thanks to our team and generous supporters, we increased our reach in 2023, bringing together more families and individuals with disabilities to build a community where people feel less isolated, more informed, and more hopeful about the future:

- Like **Maria**, a parent in Milwaukee, exhausted from trying to find resources for her child after hitting many dead ends. That changed when she joined her first Learn with LOV event and gained critical information and hope.
- And **Natalie**, a woman with disabilities who wanted to live independently but didn't know where to start. She participated in our Moving On workshops and gained the tools to find a roommate and move into her own apartment.
- And **Alberto**, a young adult with autism who fell through the cracks due to the difficulty of navigating a system in English as a Spanish speaker. After connecting with our bilingual resource specialist, his family was referred to Spanish-speaking staff at the ADRC to begin accessing necessary services.

Looking ahead, we are excited to continue working to create even more connections like these through our in-person events, community resources, and regular opportunities to learn from each other. Because bringing together individuals with disabilities and their families to build a community of support is what it is all about.



STEFANIE PRIMM
EXECUTIVE DIRECTOR, LOV INC.

At a Glance: 2023 By the Numbers

130

Families we worked with, providing them with support and resources for their family member with a disability.

145+

Hours of events offered to help families and members create community connections and find support.

150

Individuals with disabilities we served, including our largest ever cohort of Bridge Builder members.

90+

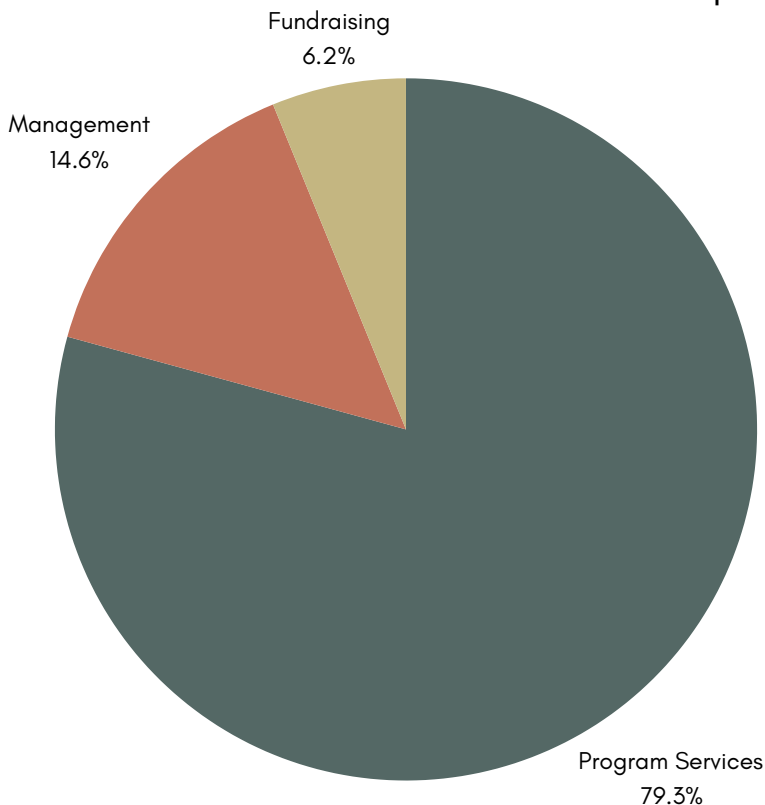
Individual events and workshops to build connection, learn and share resources, and build power.

Financials

Balance Sheet

2023 BALANCE SHEET	
Bank Accounts	\$ 338,230.00
Accounts Receivable	\$ 20,815.00
Grants Recievable	-
Prepaid Expenses	\$ 2,459.00
Total Assets	\$ 361,504.00
Liabilities	\$ 33,274.00
Unrestricted Assets	\$ 129,987.00
Restricted Assets	\$ 198,243.00
Total Liability and Equity	\$ 361,504.00

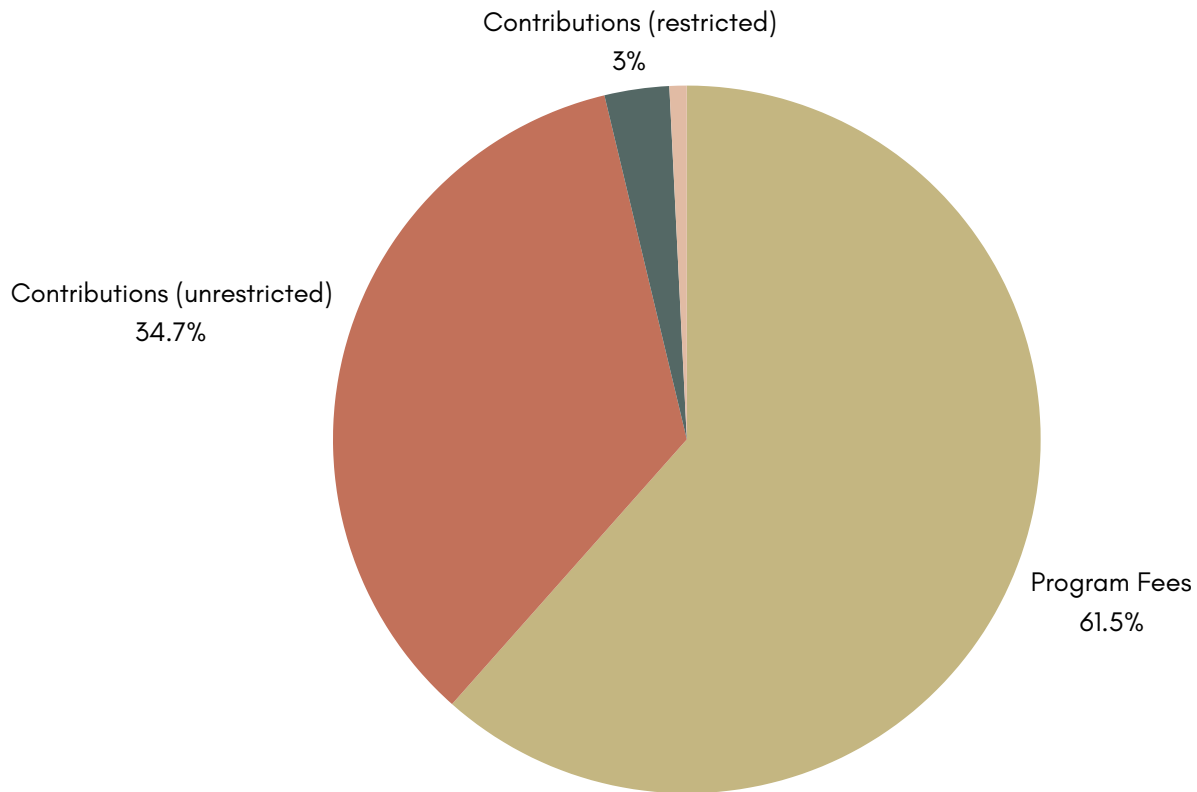
Expenses



2023 EXPENSES	
Program Services	\$634,546.00
Management	\$116,591.00
Fundraising	\$49,503.00
Total	\$800,640.00

Financials, continued

Income



2023 INCOME	
Program Fees	\$330,297.00
Unrestricted Contributions (from grants & individuals/businesses)	\$186,274.00
Restricted Contributions (from grants & individuals/businesses)	\$15,850
Miscellaneous	\$4,234.00
Total	\$536,655

Selected Programs & Events

FOR A COMPLETE LISTING, VISIT [LOVINC.ORG](https://lovinc.org)

BRIDGE BUILDER PROJECT

Through the Bridge Builder Project, individuals with disabilities work one-on-one with staff to identify personal interests, set goals, and make lasting, natural connections in community settings. Together, they develop a customized plan, taking into account any barriers or logistical challenges. Bridge Builder members engage in a variety of activities based on their interests and goals.

WORKSHOPS & EDUCATIONAL SERIES

The Moving On workshops include eight training sessions where members (individuals with disabilities) and their team create their own Individualized Moving On Plan. The workshops focus on concrete, practical information that can educate participants and families and creatively address barriers to moving on. The Fearless Future workshops include five educational sessions where members (individuals with disabilities) and their team create their own Fearless Future Plan. The workshops were designed by families to think critically about their loved one's independence when their primary caregiver can no longer care for them. Learn with LOV events are free learning opportunities that focus on topics such as the transition from high school to adulthood, employment, benefits and supports, and independent living.

LATINO FAMILY NAVIGATOR PROJECT & COLECTIVO

The Latino Family Navigator Project supports Spanish-speaking families that include individuals with disabilities to address their most pressing needs. Through one-on-one consultations, we connect families with resources and support. Colectivo de Familias Latinas addresses disparities in access to services for Spanish-speaking families with a child with disabilities through care coordination, respite services, and family empowerment via education and training.

TRIBAL FAMILY NAVIAGATOR PROJECT

The Tribal Family Navigator Project is a resource for tribal families that include individuals with disabilities. We consult with families to identify needs and connect resources and support that may be available through county, state, or tribal programs. We hold several weekend-long educational retreats and other gatherings throughout the year.

LOV INC. NIGHTS

LOV Inc. Nights are a free, monthly social event for individuals with disabilities, ages 16 or older, to connect with their peers, be creative, and enjoy great company. Every LOV Inc. Night has a different theme, such as game night, planting party, trivia, and much more.

Leading the Way

2023 BOARD OF DIRECTORS

ROLE	NAME
President	Laurie Howard
Vice President	Julie Burish
Treasurer	Barb McPherson
Member at Large	Tonya Brito
Member at Large	Sheri Edison
Member at Large	Rabha Elfarrar
Member at Large	Anne Morgan Giroux
Member at Large	Alex Lena
Member at Large	Colleen Penwell
Member at Large	Jeanne Sterken
Member at Large	Andrew Turner
Executive Director	Stefanie Primm

Thank you to the Board of Directors for your leadership and to all of our volunteers and generous donors - we could not do this work without each of you!



CONTACT US

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This report can be found on our website:

www.lovinc.org