

LOV inc

Living Our Visions Inclusively

Annual Report

2024



At LOV Inc. I feel like I belong and events feel like community.

I never felt a sense of community before LOV Inc.

- Madison, participant

Who We Are

In 2007, families of adults with disabilities met in Madison, WI to discuss the future for our loved ones. We wanted our family members to have opportunities to **socialize**, feel **connected** to their community, and gain **independence**. LOV Inc. was born from the discovery that by working together, we were more powerful to effect change. By creating a network of families, we were able to more efficiently address barriers and share valuable information and resources with one another. Still a family-led organization, we have grown from those eight Madison families to a network of hundreds of families across Wisconsin working to support each other and empower their loved ones with a disability to grow and thrive.

Mission

To unite people with developmental disabilities to engage and build their best lives.

Vision

A community where we are essential citizens.

Values



CONNECT

We want to work, live, and play here



CONTRIBUTE

We know our gifts and talents are valuable



CREATE

We believe in living our best life, just like you



CHAMPION

Our families lead the way

Executive Director's Note

The satisfaction of finding a friend that gets you. The excitement of discovering a new hobby or passion. The relief of finally getting that resource you needed. The delight in realizing a sense of belonging.

In 2024, we've been alongside 84 participants while they explored connections, had 37 educational workshops for family caregivers, and supported over 200 family caregivers to navigate complex service systems. We see examples of these successes throughout our projects.

For example, a new Bridge Builder participant in Milwaukee was excited to make connections in his new community. With the support of his Bridge Builder, he gained the confidence and skills to join a local gym, where he immediately felt welcome and is now exploring different fitness classes.

We also see this in our educational events, where sense of belonging and community is abundant. One of my great joys is getting to facilitate an environment where new attendees —who are often overwhelmed by navigating a complex system on their own — are filled with hope after experiencing the community and support from other families.



STEFANIE PRIMM

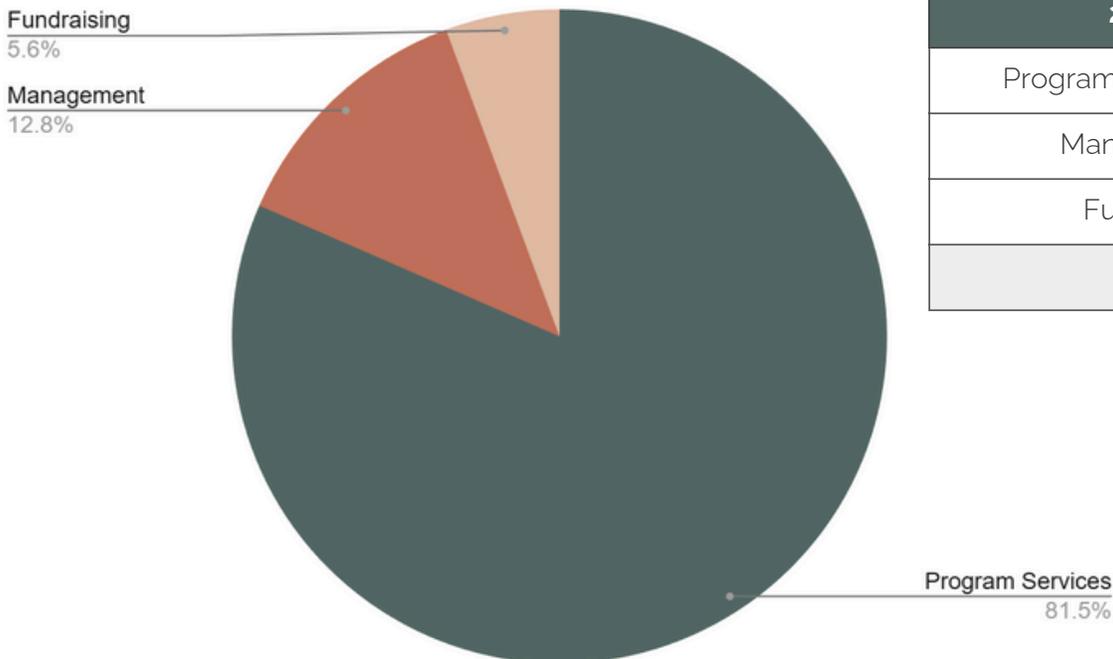
EXECUTIVE DIRECTOR, LOV INC.

Financials

Balance Sheet

2024 BALANCE SHEET	
Bank Accounts	\$132,752.00
Accounts Receivable	\$ 20,738.00
Grants Recievable	\$75,000.00
Prepaid Expenses	\$ 2,695.00
Total Assets	\$ 231,185.00
Liabilities	\$ 33,008.00
Unrestricted Assets	\$ 25,218.00
Restricted Assets	\$ 172,959.00
Total Liability/Equity	\$ 231,185.00

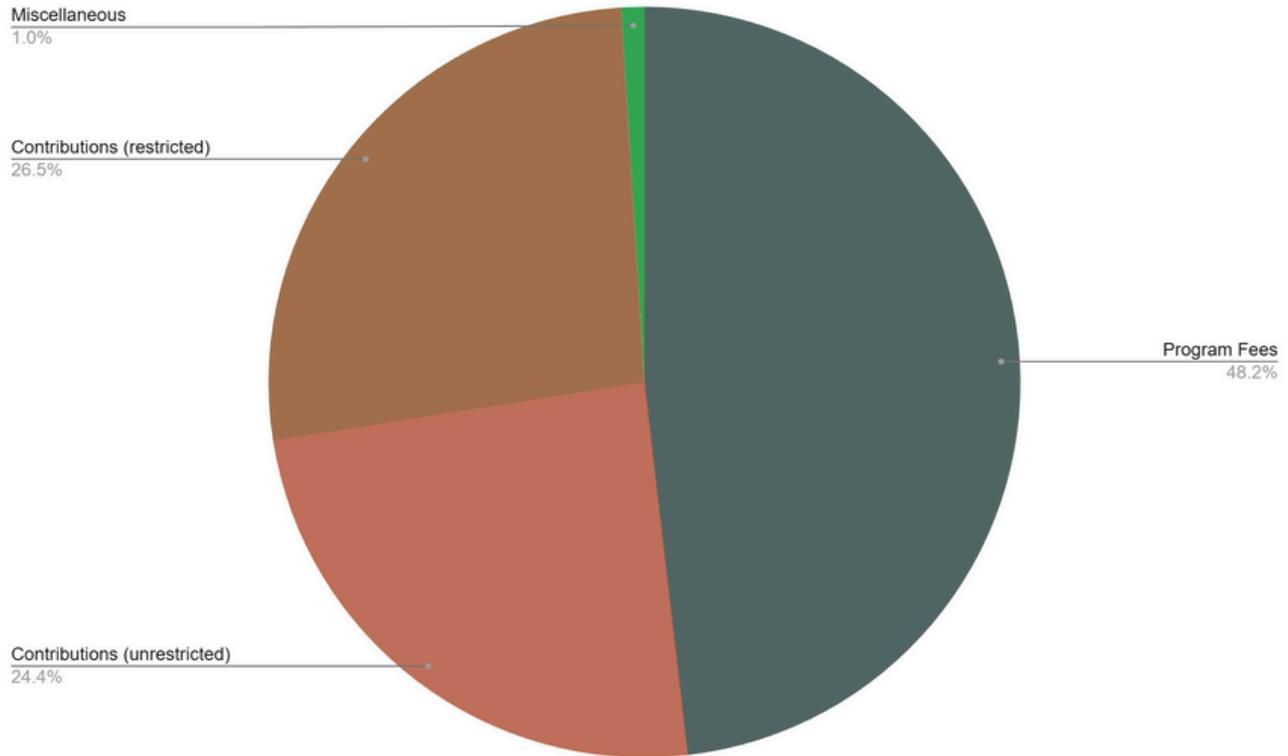
Expenses



2024 EXPENSES	
Program Services	\$642,804.00
Management	\$101,043.00
Fundraising	\$44,398.00
Total	\$788,245.00

Financials, continued

Income



2024 INCOME	
Program Fees	\$316,989.00
Unrestricted Contributions (from grants & individuals/businesses) *	\$160,277.00
Restricted Contributions (from grants & individuals/businesses) *	\$174,350.00
Miscellaneous	\$6,576.00
Total	\$658,192.00

* Types of fundraising outside of program fees include submitting grant applications to foundations & organizations and conducting outreach to potential corporate and individual/private donors.

Select Programs & Events

FOR A COMPLETE LISTING, VISIT [LOVINC.ORG](https://lovinc.org)

BRIDGE BUILDER PROJECT

Through the Bridge Builder Project, individuals with disabilities work one-on-one with staff to identify personal interests, set goals, and make lasting, natural connections in community settings. Together, they develop a customized plan, taking into account any barriers or logistical challenges. Bridge Builder members engage in a variety of activities in the community and with each other based on their interests and goals.

EDUCATIONAL EVENTS & WORKSHOPS

We offer two annual educational workshop series to assist with future planning for adults with disabilities. The Moving On Workshop helps participating individuals and their families create an individualized plan for moving out of the family home, covering how to navigate housing options, identify supports, and build practical skills. The Fearless Future Workshop was designed to help families plan for their loved one's independence when their primary caregiver is no longer able to care for them and provides related training and tools. Learn with LOV events are free learning opportunities that focus on topics such as the transition from high school to adulthood, employment, benefits and supports, and independent living.

LATINO FAMILY NAVIGATOR PROJECT

The Latino Family Navigator Project supports Spanish-speaking families that include individuals with disabilities to address their most pressing needs. Through one-on-one consultations, we connect families with local resources and support, and we also offer monthly events focused on learning and building a community of support with one another.

TRIBAL FAMILY NAVIAGATOR PROJECT

The Tribal Family Navigator Project serves tribal families that include individuals with disabilities. We consult with families to identify needs and connect them with resources and support that may be available through county, state, or tribal programs. We also hold several weekend-long educational retreats and other community and cultural gatherings throughout the year.

LOV INC. NIGHTS

LOV Inc. Nights are free, monthly social events for individuals with disabilities, ages 16 or older, to connect with their peers, try new activities, and have fun. Every LOV Inc. Night has a different theme, such as game night, planting party, trivia, and much more.

Leading the Way

2024 BOARD OF DIRECTORS

ROLE	NAME
President	Laurie Howard
Vice President	Julie Burish
Treasurer	Barb McPherson
Member at Large	Tonya Brito
Member at Large	Rabha Elfarra
Member at Large	Anne Morgan Giroux
Member at Large	Alex Lena
Member at Large	Colleen Penwell
Member at Large	Andrew Turner

Executive Director	Stefanie Primm

Thank you to the Board of Directors for your leadership and to all our volunteers and generous donors - we could not do this important work without you!



CONTACT US

504 S. Brearly St. Madison, WI 53703

info@lovinc.org

608-843-7906

This report can be found on our website:

www.lovinc.org